

**Job Classification:** Exempt, Full-Time

**Work Schedule:** Monday-Friday, 8:00 am – 5:00 pm

**Location:** Position is based out of Manhattan Campus with regular travel between regional partner schools.

**Compensation:** Grade 10 (\$58,656 - \$65,913). + \$15,000 annual sign-on bonus for first year of employment with consideration given to maintain competitive wages thereafter.

**Reporting Relationship:** Dean of Nursing Education and Health Programs

**\*Cover Letter & Resume Required for Application\***

**Primary Responsibilities:**

The Full-Time Allied Health Instructor, under the direction of the Dean of Nursing Education and Health Programs provides course instruction in a manner that ensures student comprehension, retention of knowledge, and positive effective student engagement towards student's goal of satisfactory completion of Allied Health programs.

**Major Duties:**

- Employs professional and independent teaching and learning strategies for effective engagement with students in the classroom and clinical sites. Modifies instructional methods and strategies, where appropriate, to meet diverse student needs and successfully engage in a student-centered approach.
- Develops and maintains an environment conducive to effective learning through enthusiastic, well-prepared, organized lectures and activities consistent with meeting the competencies and objective of the course outline/syllabus.
- Encourages the development of communication skills and higher order thinking skills through appropriate assignments; promotes the development and effective use of skills in areas such as critical and analytical thinking, evaluation, communication, computation, problem solving, and decision-making.
- Prepares for classes and clinical sites assigned and shows written evidence of preparation upon request of immediate supervisor.
- Encourages students to meet acceptable performance standards as defined in course syllabi and by state guidelines.
- Takes all necessary and reasonable precautions to protect students, patients, equipment, materials, and facilities.
- Works to establish and maintain open lines of communication with students concerning their progress.
- Evaluates and maintains accurate and auditable records of student attendance, progress, and performance as required by state guidelines and college policy through learning management system; and MATC portal.
- Assists in upholding and enforcing Board and college policy and procedure.
- Prepares course application forms and maintains student enrollment and test registration records.
- Establishes and maintains cooperative relationships with college staff and with clinical site staff.
- Performs other tasks as assigned by the Dean of Nursing Education and Health Programs

**Qualifications:**

- Active Registered Nurse (RN) Kansas License is required.
- Minimum two (2) years' (1750+ hours) Long Term Care experience supervising CNA's and/or CMA's required.

- KDADS instructor approval for CNA and/or CMA classes is required.
- Associate degree from an accredited 2-year post-secondary institution required; Bachelor's degree from an accredited post-secondary institution preferred.
- Two (2) years of post-secondary teaching experience or; training experience in industry preferred.
- Strong computer and word processing skills.
- Experience in working with a Learning Management System preferred.
- Strong interpersonal skills, including public speaking and ability to present MATC in a positive way.
- Ability to communicate clearly and professionally through both verbal and written skills.
- Ability to interact effectively and professionally with students, staff, and faculty.
- Willingness to reinforce all lecture lessons with hands-on experiences when resources permit.
- Willingness to expand program to meet regional needs.
- Consistently demonstrate the highest levels of integrity and professionalism.
- Demonstrated poise, tact and diplomacy with the ability to handle sensitive and confidential information and situations.

**Physical Demands:**

- Ability to sit for extended periods of time.
- Ability to read computer screens, mail, and communicate via phone.
- Ability to lift and move supplies up to fifty (50) lbs.
- Ability to work occasional evenings and attend events as required.

**Work Environment:**

- Professional and deadline-oriented environment in an educational setting.
- Interaction with students, staff and guests.

**NOTICE OF SPECIAL POSITION OF EMPLOYMENT REQUIREMENTS**

1. **This position description is not designed to cover or contain a comprehensive list of all duties and results to be performed in this position. Duties and Performance standards may be added, subtracted, and/or changed by your supervisor at any time due to changes in department or institutional requirements.**
2. **Unless exempt due to employment contract signed by the President, all employees of Manhattan Tech are to be considered as an "at-will" employee.**
3. **All employees of Manhattan Tech are considered "responsible employees" pertaining to Title IX regulations concerning both prevention and reporting of sexual assault or harassment situations. As such, all employees must communicate with the Title IX Coordinator if they witness or hear about sexual assault or harassment situations.**
4. **Manhattan Tech is an equal opportunity employer and complies with EEOC and ADA employment requirements. Manhattan Tech grants equal opportunity to all qualified persons without unlawful discrimination based on race, color, gender, age, national origin, ancestry, ethnicity, disability, sexual orientation, religion or veteran status.**
5. **All 'offers of employment' are subject to criminal background check prior to employment.**