Manhattan Area Technical College Institutional Policy and Procedure Manual

Policy No. 5.1.7

| Title: Student Background Checks | |
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| Originated by: Director of Nursing | Originated Date: 8/2008 |
| Revised by: Dean of Nursing and Health Programs | Revised Date: 5/2022 |
| All Nursing Faculty Approval Date: 8/1/2008 | |
| President/Board of Directors Approval Date: 8/30/2022 | |
| Reviewed on: 2/2014; 8/2016; 7/2021 | |

Policy Statement:

All students accepted into a health service program that requires background checks, will be asked to perform a criminal background check with the appropriate designated company identified by the specific program. Acceptance into the program remains provisional until the background check report is received and reviewed.

Rationale:

Verification of criminal offenses is required to determine eligibility of admission to the program and certification/licensure.

Procedure:

- 1. Accepted students will be asked to initiate a background check at program orientation/enrollment.
- 2. If the results of the background check are not provided by the student at the time of application to the program, the student must sign a waiver for the results to be provided.
- 3. Results will be reviewed by the program coordinator and/or the Dean of Nursing Education and Health Programs.
- 4. Students are asked to notify the program coordinator and/or Dean if convicted of an offense during the program year.
- 5. Students with any violations on the background check will meet with the program and/or Dean of Nursing Education and Health Programs to determine an action plan based on specific program state board regulations. (i.e. Kansas State Board of Nursing regulation K.S.A. 65-1120).