WPN: 26443 MPN: 26443 Ins:

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$500 person / \$1,000 family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | No. | You will have to meet the <u>deductible</u> before the plan pays for any services. This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other deductibles for specific services? | No. There are no other specific deductibles. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Coinsurance is 20% to a max of \$1,000 person / \$2,000 family. Total out of pocket max is \$1,500 person / \$3,000 family. 20% non PPO penalty applies annually up to \$2,000 person / \$4,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bcbsks.com</u> / <u>providerdirectory</u> or call 1-800-432-3990 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

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(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration Date:5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| 0 | | What You Will Pay | | | |
|---|---|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| l f | Primary care visit to treat an injury or illness | \$25 copay/visit | \$25 copay/visit | none | |
| f you visit a health care provider's office or clinic | <u>Specialist</u> visit | \$25 copay/visit | \$25 copay/visit | none | |
| stovider s office of cliffic | Preventive care/screening/immunization | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | \$0 up to \$300 person, deductible then 20% coinsurance | \$0 up to \$300 person, deductible then 20% coinsurance | none | |
| | Imaging (CT/PET scans, MRIs) | \$0 up to \$300 person, deductible then 20% coinsurance | \$0 up to \$300 person, deductible then 20% coinsurance | none | |
| f you need drugs to treat | Generic drugs | \$15 copay | \$15 copay | none | |
| your illness or condition | Preferred brand drugs | \$30 copay | \$30 copay | none | |
| More information about prescription drug coverage is available at www.bcbsks.com | Non-preferred brand drugs | \$45 copay | \$45 copay | none | |
| | Specialty drugs* | Copay as applicable on the above three categories | Copay as applicable on the above three categories | none | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| surgery | Physician/surgeon fees | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| If you need immediate medical attention | Emergency room care | \$100 copay then deductible and 20% coinsurance | \$100 copay then deductible and 20% coinsurance | none | |
| | Emergency medical transportation | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| | <u>Urgent care</u> | Copay is applicable to the provider type | Copay is applicable to the provider type | Same as office visit. For emergency services, out-of- network is subject to the in-network benefits. | |

[* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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| 0 | Services You May Need | What You Will Pay | | Limitations Excertions 8 Other Insectors | |
|---|---|---|---|---|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have a hospital stay* | Facility fee (e.g., hospital room) | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| n you have a hospital stay | Physician/surgeon fees | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| If you need mental health, behavioral health, or | Outpatient services | \$25 copay/visit, other outpatient services subject to deductible then 20% coinsurance | \$25 copay/visit, other outpatient services subject to deductible then 20% coinsurance | none | |
| substance abuse services | Inpatient services* | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| | Office visits | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| lf you are pregnant | Childbirth/delivery professional services | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| | Childbirth/delivery facility services | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| | Home health care* | \$0. Home Health Care is without cost share. | \$0. Home Health Care is without cost share. | none | |
| | Rehabilitation services | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| If you need help recovering | Habilitation services | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| or have other special health needs | Skilled nursing care* | \$0. Skilled Nursing Care is without cost share. | \$0. Skilled Nursing Care is without cost share. | none | |
| | Durable medical equipment | Deductible then 20% coinsurance | Deductible then 20% coinsurance | none | |
| | Hospice services* | \$0. Hospice is without cost share. | \$0. Hospice is without cost share. | none | |

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| O | Services You May Need | What You Will Pay | | Limitations Frequetions 9 Other Immentant | |
|---|----------------------------|-------------------|--|---|--|
| Common Medical Event | | | Out-of-Network Provider (You will pay the most) | | |
| If your child needs dental or eye care | Children's eye exam | | Copay is applicable to the provider type | none | |
| | | Not Covered | Not Covered | none | |
| | Children's dental check-up | Not Covered | Not Covered | none | |

[* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.] **Questions:** Call **1-800-432-3990** or visit us at **www.bcbsks.com**. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at **www.cciio.cms.gov** or call **1-800-432-3990** to request a copy. **Excluded Services & Other Covered Services:** Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) • Cosmetic surgery Acupuncture Bariatric surgery • Dental care (Adult) • Hearing aids Long-term care • Weight loss programs • Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your plan document.) • Non-emergency care when traveling outside the U.S. • Infertility treatment Private-duty nursing See www.bcbs.com/already-a-member/coveragehome-and-away.html Routine foot care Routine eye care (Adult) Spinal manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit <u>insurance.kansas.gov</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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| Language Access Se | rvices: | |
|--------------------|--|----------------|
| Spanish (Español): | Para obtener asistencia en Español, llame al | 1-800-432-3990 |
| Tagalog (Tagalog): | Kung kailangan ninyo ang tulong sa Tagalog tumawag sa | 1-800-432-3990 |
| Chinese (Ⅲ): | | 1-800-432-3990 |
| Navajo (Dine): | Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' | 1-800-432-3990 |
| | ————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.— | |

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|----------|--|---------|--|---------|
| The <u>plan's</u> overall <u>deductible</u> | \$500 | The <u>plan's</u> overall <u>deductible</u> | \$500 | The <u>plan's</u> overall <u>deductible</u> | \$500 |
| Specialist copayment | \$25 | Specialist copayment | \$25 | Specialist copayment | \$25 |
| Hospital (facility) <u>coinsurance</u> | 20% | Hospital (facility) <u>coinsurance</u> | 20% | Hospital (facility) <u>coinsurance</u> | 20% |
| Other <u>coinsurance</u> | 20% | Other coinsurance | 20% | Other <u>coinsurance</u> | 20% |
| This EXAMPLE event includes services like: | | This EXAMPLE event includes services like: | | This EXAMPLE event includes services like: | |
| Specialist office visits (prenatal care) | | Primary care physician office visits (including | | Emergency room care (including medical | |
| Childbirth/Delivery Professional Services | | disease education) | | supplies) | |
| Childbirth/Delivery Facility Services | | Diagnostic tests (blood work) | | Diagnostic test (x-ray) | |
| Diagnostic tests (ultrasounds and blood work) | | Prescription drugs | | Durable medical equipment (crutches) | |
| <u>Specialist</u> visit (anesthesia) | | Durable medical equipment (glucose meter) | | Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| <u>Deductibles</u> | \$500 | <u>Deductibles</u> | \$500 | <u>Deductibles</u> | \$500 |
| Copayments | \$0 | <u>Copayments</u> | \$800 | <u>Copayments</u> | \$200 |
| <u>Coinsurance</u> | \$1,000 | <u>Coinsurance</u> | \$200 | <u>Coinsurance</u> | \$300 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$1,560 | The total Joe would pay is | \$1,520 | The total Mia would pay is | \$1,000 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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